

# Impact of Giving

## Report 2022



Pembroke



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## Message from the Principal



It was a pleasure to join the Pembroke Foundation Board upon my commencement as Principal in 2022. I have greatly enjoyed meeting many in Pembroke's community including those who give so generously in support of the School. It has become apparent to me that this is a kind and supportive community that understands the developing importance of philanthropy and the major benefits it brings to present and future generations.

In 2022 and thanks to philanthropy, we granted almost \$200,000 to Pembroke Scholarships and an additional \$20,000 in support of our Indigenous Education program. Our Building Fund, which is so important as we strive to develop new facilities, attracted more gifts than the previous year. The breadth and depth of your generosity is to be commended and I am grateful for each and every gift. Each donation, no matter the size helps to ensure that our students can achieve their very best here at Pembroke.

I look with excitement to what we can achieve in 2023 and beyond as we approach the 50th anniversary of Pembroke, and hope that many of you will join us in support.

My sincere thanks to the members of the Pembroke Foundation Board and the Development Office for their commitment to growing the culture of philanthropy at Pembroke.

Mark Staker  
**Principal**

## Message from the Chair of the Foundation Board



Having farewelled Mr Luke Thomson with grateful acknowledgement for his outstanding contribution to the growth of a philanthropic culture at Pembroke, we welcomed our new Principal Mr Mark Staker in the second semester of 2022. We have greatly appreciated his attendance, company and enthusiasm as he has fully immersed himself in the School and Foundation community, getting to know many of our loyal and longstanding supporters.

Our Scholarships program continues to grow, and we are grateful to all those who have and continue to support this. We offer several scholarships made possible from philanthropy. In addition to those already established - The Pembroke Community Scholarship, The Margaret Sellars Scholarship, The James and Diana Ramsay Scholarship and the Indulkaninna Foundation Scholarship, we were thrilled, with the support of a Pembroke family to establish the Pembroke Scholarship for Love of Learning in the IB – a scholarship providing funding for a student wishing to study the IB Diploma who would otherwise be unable to access a Pembroke education.

548 of you supported us with a gift in 2022 and for this we are so grateful. Gifts ranged from support for the Building Fund, our growing Scholarships and Indigenous Education program and support for the Endowment and Exceptional Circumstances Funds. As we work towards the launch of our next capital campaign in celebration of our upcoming 50th year anniversary, it is pleasing to see more of our community providing support to the School's Building Fund.

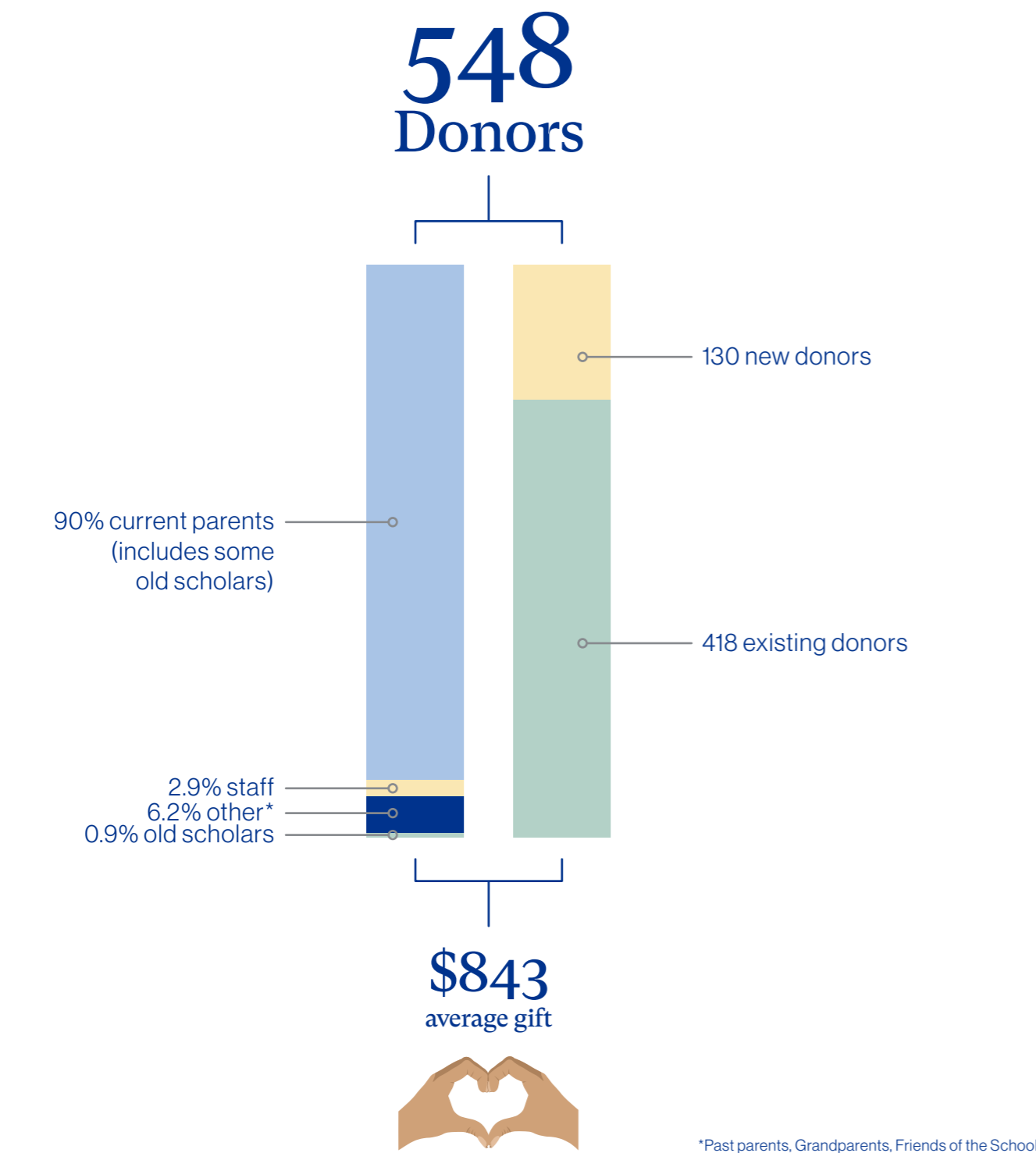
On behalf of the Board of Directors of the Pembroke School Foundation, we express our sincere thanks and gratitude to our community for supporting the work of the Foundation in 2022.

Julia Steele Scott  
**Chair, Pembroke Foundation Board**

It was wonderful to return to face-to-face engagement in 2022. We welcomed many of our supporters back and enjoyed meeting with you and celebrating key school events together including the impressive Middle School Musical and thought-provoking service of Readings and Carols. We hosted small groups at the School's outdoor learning facility Old Watulunga, where we enjoyed an exploration of the grounds along with storytelling and cultural learnings from Pembroke's resident Indigenous Storyteller, Artist and Cultural Advisor Mr Cedric Varcoe. Being able to connect in person underpins much of what we stand for - community and connection, and we greatly look forward to seeing more of our incredible supporters in 2023 and beyond.

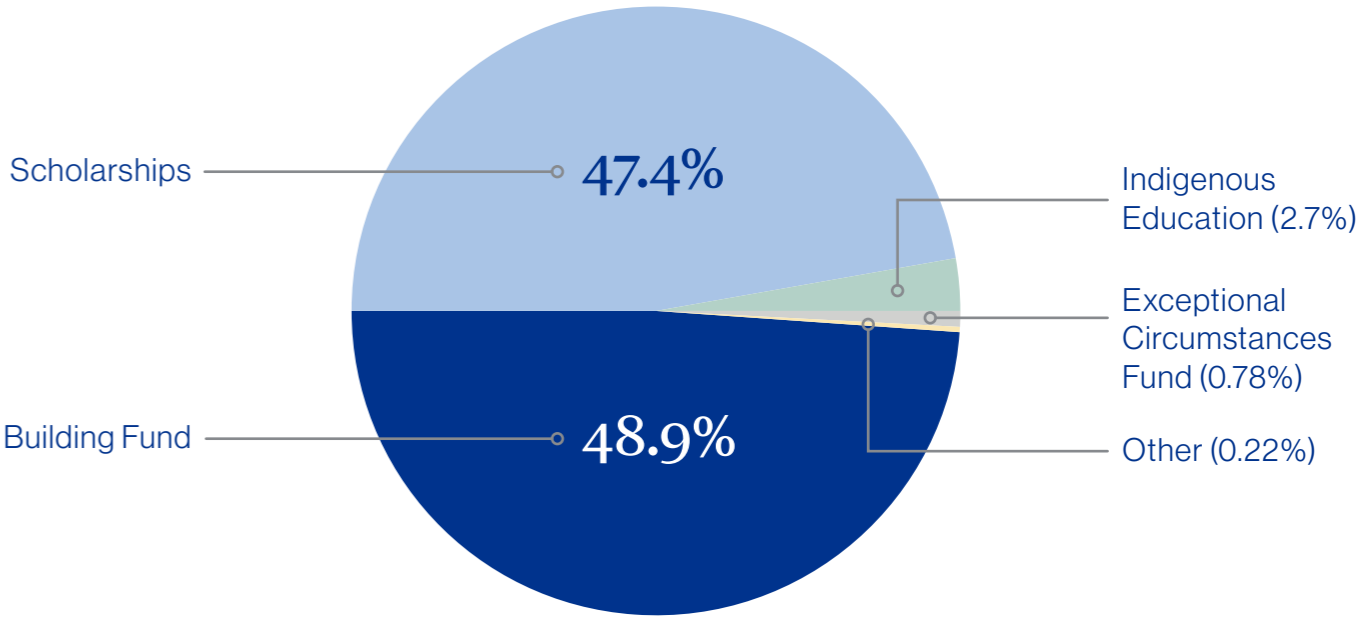
2022 in review – Giving at a glance

THANK YOU to all our donors. In 2022 we received donations from 548 individuals.

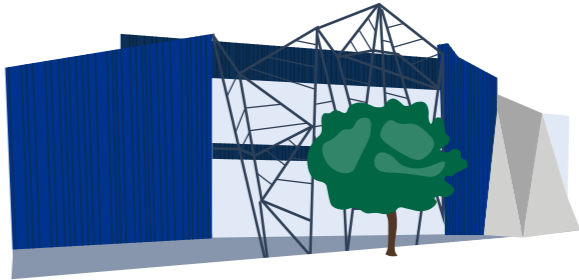


\*Past parents, Grandparents, Friends of the School

**Total received:**  
**\$461,774**



**480**  
donors contributed to the  
voluntary Building Fund



# Scholarships made possible by giving

Pembroke offers a range of scholarships, all possible thanks to philanthropic giving.



## Pembroke Community Scholarship

The Pembroke Community Scholarship was established in 2018 thanks to a generous seed gift from a current Pembroke family. Since then, it has attracted many more gifts of support including from the tremendous community effort of our 2021 Giving Day. This means that we are now able to offer a new Pembroke Community scholarship in perpetuity.

## Indulkannina Foundation Scholarship

Established by a Pembroke old scholar family, the scholarship offers remission on Pembroke Boarding fees and is offered to students facing exceptional circumstances whose principal residence is in a rural area of South Australia or interstate. The inaugural and current recipient of the scholarship is reported to be thriving at Pembroke following a very positive first year, participating in a wide range of House and sport activities and achieving solid academic results.

Andrea Rodriguez (2022) shares this with us as a recent recipient of the Pembroke Community Scholarship:

“Being part of the graduating class of 2022 is more than just a privilege but undoubtedly an honour. Although my time at Pembroke was short-lived, the countless memories, connections, and friendships I’ve made during my final years of schooling will last a lifetime. Being surrounded by like-minded peers and devoted staff motivated me to pursue my passion for film and allowed me to thrive academically in a well-supported environment, guiding me towards my future aspirations. By supporting a student at Pembroke, you are not only giving them the gift of education but providing them with the foundations to excel beyond the unknown. Thank you wholeheartedly for the overwhelming amount of support from our generous donors. I am eternally grateful to have been awarded the Pembroke Community Scholarship and am delighted for all the recipients to come.”

## James and Diana Ramsay Foundation Scholarship

The James and Diana Ramsay Foundation Scholarship is offered specifically for low income families who aspire to an excellent education but are unable to fund an independent school education for their child. The student currently receiving the scholarship faces exceptionally challenging personal circumstances yet with the support of the scholarship and the school community will graduate Year 12 in 2023.

## Pembroke Scholarship for Love of Learning in the IB

This Scholarship has been established by a generous and longstanding member of the Pembroke School community for students wishing to study the IB Diploma who would otherwise be unable to access a Pembroke education. Remission on tuition and IB Diploma fees is offered. The first recipient of this scholarship commenced Pembroke in 2023.

## Margaret Sellars Scholarship

Established by Foundation Patron Mrs Margaret Bennett, this scholarship offers remission of tuition and a percentage of boarding fees to students from rural primary producing communities who may not otherwise consider attending Pembroke.

Shai Helyar (2014) was a recipient of the Margaret Sellars scholarship and she shares with us:

“I was very fortunate to receive the Margaret Sellars Scholarship which gave me the opportunity to attend Pembroke School. Coming to Pembroke was the best thing that ever happened to me as a Year 10 student. I will be forever grateful for the life-long friends, and community Pembroke provided. As a country girl from Kangaroo Island it was overwhelming to move to a big school but I felt welcomed by staff, students, fellow boarders and the broader parent community which made the transition easy. The education I received at Pembroke was outstanding. I felt supported to achieve to the best of my ability and as a result I have gone on to have an amazing career as a midwife which wouldn’t have been possible without Pembroke. I cannot speak more highly of my experience at Pembroke and now the old scholar community where I am president of the Netball Club and so pleased to be able to give back to the community that has given me so much.”

# Donor profiles – Why we give



## Natalie Agostino, old scholar (1989)

### What is your connection with Pembroke?

I am an old scholar, past parent and the former President of the Parents' and Friends' Association, on which I served for three years.

### What motivates you to give to Pembroke?

I am motivated to give to Pembroke because I am grateful for the education and opportunities I received as a student and also for that same education and opportunities that all three of my children have now been afforded.

### What do you hope to accomplish through your giving?

By giving to Pembroke I hope my donations will give current and future students the opportunity to receive an education filled with many opportunities and experiences in outstanding facilities. I also hope it gives students who may not otherwise have the opportunity to attend Pembroke the chance to attend through a scholarship.

### If you were talking to someone else about giving to Pembroke, what would you tell them?

I would tell a potential donor, especially a current or past parent or student, that their donation is the perfect way to pay it forward. A donation will help a young person receive an exceptional education, the opportunity to choose from a myriad of sport and co-curricular choices, learn in impressive facilities and be part of a warming community. For me personally, if I can give this opportunity to others then that is very gratifying. The Shipsters Road Building, Giving Day and the scholarship opportunities are perfect examples of what can be achieved through donating.



## Johnathon Mah, old scholar (2003)

Jonathon attended Pembroke then completed further education at the University of Adelaide. Since 2010 he has been living in California working in software companies. He has been working at Apple since 2015 as a Software Engineering Manager and is a keen rock climber.

### What is your connection with Pembroke?

I attended Pembroke for high school, from 1999 until graduating in 2003. All the people — teachers, students, staff — made the experience extremely enriching, with a fantastic education that also gave me space to learn about myself and pursue my interests and quirks.

### What motivated you to support the Scholarships program at Pembroke?

As I've developed in my career, I've seen how my mentors have made giving a key part of their values. I was fortunate to attend Pembroke on a scholarship myself and am a big believer in paying things forward.

### What do you hope to accomplish through your giving?

The Pembroke experience gave me a strong foundation for life after school, and many benefits and opportunities. I hope to be able to pass that on to more young people.

### If you were talking to someone else about giving to Pembroke, what would you tell them?

Giving is an effective way to demonstrate the values that we aim toward. While financial donations are not the only way to contribute, they are an efficient way to make a strong impact in others' lives when you're able to.

# Parents’ and Friends’ Association

We gratefully acknowledge the incredible fundraising efforts of the Pembroke Parents’ and Friends’ Association. 2022 marked a joyful return to large scale events. The P&F Committee, led ably by Natalie Agostino ran a series of highly successful fundraising events with \$11,000 raised at the annual Mothers’ Day luncheon and an impressive \$53,000 at the Gala Ball.

The beneficiary of P&F fundraising is currently the Yellow Submarine Too café which is due to open in early 2024 on the Middle School campus. We greatly look forward to celebrating this social venture – an initiative that will benefit the whole school community. Our thanks to all who volunteer their time to plan fundraising events and initiatives as part of the Parents’ and Friends’ Association.





# Impact of Facilities – Shipsters Road

Donating to the Building Fund is voluntary and we invite all Pembroke families to support the fund. Without this support, major capital projects such as the Shipsters Road initiative are simply not achievable. The Shipsters Road Building opened for learning in September 2019 following a capital fundraising campaign to which over 800 donors contributed and more than \$6mn was raised from the Pembroke Community. For this, we are so very grateful and we encourage everyone to support the Building Fund if they can.

Richard Meadows, King's and Pembroke old scholar was inspired to create an annual award in honour of his mother, Margaret Meadows, after visiting the Shipsters Road Building. He tells us.

“My first impression of the building was that it is hard to believe that it is a school building! The facilities are so good. There should be no barrier to students achieving their goals, apart from their own limitations. Specifically, there are machinery and programs available that even small business would be hard pressed to have.”

Michael Ferrier, Head of Visual Arts, is based in the Shipsters Road Building. He says:

“The Shipsters Road Building exhibits all the hallmarks of good design; it is beautiful and interesting aesthetically and it is functional because every detail has been considered in its design and layout, but importantly it just feels good to inhabit. In his book *This Building Likes Me*, the celebrated Melbourne-based architect John Wardle, discusses the people who benefit from living and working in his buildings and spaces, or simply walk past and admire them.

These are the people the buildings like!  
The Shipsters Road Building is generous in scale and offers extraordinary views of the city skyline to the west, and the Adelaide Hills to the east. It is versatile and can accommodate major student and artist exhibitions, has state-of-the-art studios, laboratories and workshops for resident creatives, and large classroom spaces, flooded with light, which promote curiosity and freedom of creative self-expression for our students and staff.

I can offer no greater compliment to this building than to say that I feel it likes us!”

We thank everyone who supports the Pembroke Building Fund and look forward to what can be achieved in the future!

## In memorium – Mr Neil Balnaves AO (1962)



The late Mr Neil Balnaves AO, above with wife Mrs Diane Balnaves

2022 marked the passing of one of our greatest philanthropic supporters, Mr Neil Balnaves AO.

Neil's relationship with the School began with the time he spent at King's College. In 2011, this relationship was renewed with a chance meeting in Sydney where it quickly became apparent that Neil was genuinely interested in the School's progress, development and values. For the following years and until his passing in 2022, Neil provided time, support, advice and inspiration, along with encouragement to the Pembroke community that fundraising and philanthropy be at the core of the School's strategic vision.

The Arts landscape at Pembroke was transformed from 2017 when Neil pledged his financial support to a bold and exciting Middle School Development for Art, Science and Technology at Pembroke School. From the outset Neil was excited by the educational vision, unique design and construction of what would be known as The Shipsters Road Project. As Neil made regular visits from Sydney to tour each stage of the build, he became more and more enamored as the project took shape. Neil was proud to have both the Atrium - Balnaves Place and art space - The Balnaves Enterprise Hub named in recognition of his support. Pembroke's Artist in Residence program is now based in The Balnaves Enterprise Hub. Created as a residency space for artists it now also provides resources and houses visiting Indigenous academics who join us through the UNISA/Pembroke Indigenous Scholars Residency Partnership.

In 2018 as the Shipsters Road development neared completion, Neil endowed the School with a Robert Klippel sculpture, Opus 722. Magnificent and towering, a fellow of Klippel's Great Wood Sculptures series, Opus 722 is a synthesis of natural materials, industrial design, construction, and mathematics. It offers important perspectives for student learning, linking Design, Technology, Science and Visual Art, and epitomises much of what the development strives to achieve.



Display at the *Balnaves2* exhibition

Neil once said the best way to create a groundswell was to involve young people. His intention when loaning the School the Tracey Moffatt AO works – My Horizon - Body Remembers and Vigil, was to provide exceptional educational and formative opportunities for our students and the wider community. That Moffatt residency, housed in the RA Cook Chapel for almost three years delivered in spades - students absorbed the content and messages of Moffatt's artistry, developing empathy for and an understanding of the experiences of displaced and marginalized individuals.

Balnaves2, currently in residence in the Shipsters Road Building represents deeply held personal connections between Neil, members of the Balnaves family and members of the Pembroke community and this extraordinary collective of desert artists George Ward Tjungurrayi, Ningura Napurrula, Thomas Tjapaltjarri and Abie Loy Kenmarre. Selected in late 2021 from the private collection of Mrs Diane and Mr Neil Balnaves AO, the works arrived in Adelaide several days after Neil's sudden and tragic passing in early 2022.

Neil has always dared us to think and push beyond conventional boundaries, to question, experiment, be brave and continuously challenge our thinking. The acclaimed Balnaves2 works have been hung unconventionally in the Shipsters Building; in Balnaves Place – off centre, hugging corners, anchored to the architecture to draw the observer in, to invite comment, discussion and discord.

Neil's legacy is immense and immeasurable. We shall not forget his lessons, nor his generous heart.

# Indigenous Education at Pembroke

The Indigenous Education program at Pembroke is generously supported by philanthropy. Funding, scholarships and leadership opportunities are offered by the Indigenous Youth Leadership Program (IYLP) managed by the Smith Family and this offers an entry point for young Indigenous students wishing to attend Pembroke. The IYLP currently allows for seven students to be supported at Pembroke.

In 2022, an additional \$20,000 was granted in support of the program which supports Indigenous students experiencing a funding gap to support their educational and boarding expenses.



Year 7 Kurna Language class

## Highlights in 2022:

- Yolngu Matha (Matha meaning 'language') is now offered as a SACE Stage 1 subject for Pembroke students in Year 7.
- At Year 7, a semester elective in Kurna, the Indigenous language of the Adelaide region is now offered.
- Three Yolngu students led a deeply immersive experience to North-East Arnhem Land where a group of Pembroke staff and parents were introduced to their country with the support of Culture College. The group of 22 ventured to Gulkula, Yirrkala, and the Bawaka Homelands. Gulkula is a site of profound and deep meaning for the Yolgnu people
- The Pembroke/UniSA Indigenous Scholars Residency Program launched in 2022 with Dr Tess Ryan welcomed as inaugural resident. Dr Ryan worked with staff and students over two weeks to authentically embed an Indigenous perspective into our curriculum. She spoke to Year 11 students about Indigenous women in politics, to the Yolgnu Matha class on Indigenous languages, and to the Year 5 students as they worked through their enquiry into 'Sharing the Planet'. A total of 6 Scholars will participate in the Residency Program.

We thank all donors who support the development of this important program.



Cultural Immersion visit to North-East Arnhem Land



Mr Cedric Varcoe teaching students at the Year 11 SACE and IB Visual Art Camp at Old Watulunga



## A gift in will

Leaving a gift in your will can make a huge difference to future Pembroke generations but will not impact your lifestyle now. Pembroke has benefited from a number of generous bequests. If Pembroke has made an impact on you, or your family, please consider a gift in will.

Please let us know if you have or are considering leaving a gift to Pembroke so that we can ensure that you are recognised for your generosity during your lifetime. All confirmed bequestors automatically become members of the Claridge Harris Society and will be invited to Society and School events.

For a confidential conversation or to find out more, please contact the Philanthropy Manager, +61 8 8366 7094, [development@pembroke.sa.edu.au](mailto:development@pembroke.sa.edu.au)

Our donors – 2022

Thank you to the following donors for supporting Pembroke in 2022 and helping to grow an incredible community of learning. All gifts, no matter the size, are greatly appreciated

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Mrs S and Mr W Moukachar  
Dr A and Mrs A Murray  
Mr J A Neave  
Mrs S J Neave  
Mrs C B and Mr L Neil-Dwyer  
Ms G H Norman and Mr B P R Wilson  
Mrs Z R and Mr M C Norris  
Ms C Perry  
Mr Z Pi and Mrs Y Zhang  
Ms S E J Powell and Mr R J Leue  
Mr N Purcell  
Dr F Qazi and Dr N Khan  
Mr M C and Mrs S K Robinson  
Dr N Rowett and Dr S Roberts  
Dr L Samaraie and Dr N J Carter  
Mr O D Sierp and Mrs A J Sierp-Worth  
Mr H Stadler and Ms Y Zurawska  
Mr G L and Mrs T A Stock  
Dr A van Doorn and Mr L Playford  
Mr J Wang  
Mr G and Ms D T Watson  
Dr S Weerasooriya and Mrs N Senarath  
Ms X Wu and Mr F Zhou  
Mrs Q Yuan and Mr Y Li  
Mr L Zhou and Mrs L Yang  
Mr M Zhu and Ms Y Cui

# Foundation Board 2022

The Foundation Board brings together the skills and expertise of our wider community, including current and past parents and old scholars who work to ensure that all decisions are made with integrity.

### Julia Steele Scott (Chair)

Julia is a past parent of two old scholars (2021, 2022) and was appointed to the Pembroke School Board in 2018. She joined the Foundation Board in 2016 and succeeded David Minns as Chair of the Foundation in 2020. She is also a Foundation Member. Julia holds an MBA and is a Graduate and Member of the Australian Institute of Company Directors. She is the Chief Executive Officer of JM Philanthropy and an Impact100 SA board member. She has also served on the boards of several not-for-profit organisations.

### Mark Staker (Principal)

Mark commenced as Pembroke Principal in July 2022. In accordance with the School Constitution he is an ex officio non-voting Board Member. Mark is also a member of the four Board appointed committees. Mark is an experienced educational leader, with undergraduate and postgraduate qualifications in English, History, Communications and Educational Leadership. Most recently, Mark was Senior Deputy Principal at Wenona School in North Sydney where he worked closely with the Principal and School Board of Governors on all matters of school leadership and management, with particular emphasis on leading the innovative staff culture of learning. Throughout Mark's extensive career he has held many leadership roles across diverse areas such as Student Wellbeing, Professional Learning and Teaching and Learning. He is passionately committed to developing a school culture that values relationships and fosters personal excellence through continual improvement within a respectful and caring community.

### Amy Bredon

Amy is an old scholar ('97) and current parent. She joined the Foundation Board in 2016. She is currently the Operations Director at Communicate et al. Formerly she has held the roles of Foundation Director and Chair of the Work Health and Safety Committee at St Andrew's Hospital and General Manager Operations and National Partnerships & Fundraising Manager with the Julian Burton Burns Trust. She has also worked for the Research Fund at the Royal Adelaide Hospital. Amy is a member of the Fundraising Institute of Australia and holds a Bachelor of Arts Majoring in anthropology and philosophy.

### Nick Dunstone

Nick is the parent of three Pembroke students and one old scholar (2022). He has one child in the Junior School, one in the Middle School and one in the Senior School. Nick, Sophie and the kids came to Adelaide and the School in 2018. Nick is formerly a lawyer and spent a decade as a law firm partner and the last 8 years working in the finance industry based in Hong Kong. Nick sits on a number of company boards, but would rather be a musician.

### Jason Huang

Jason is the parent of two Pembroke students and joined the Foundation Board in 2020. He is a member of the Parents' and Friends' Association Committee. He is a Fellow of CPA Australia, Chartered Tax Advisor, Australian Institute of Company Directors graduate. Jason is founder of C&J Accountants and Advisors, current divisional councillor of CPA South Australia.



### David Minns

David joined the Foundation Board in 2010 and was elected as Chair in 2012. He is the parent of two old scholars. David is a Chartered Accountant and Director at Jaquillard Minns. He served on the School Board from 2012-2019, is Chair of the Foundation Investment Sub-Committee and is a Foundation Fellow. David is Chair of the Wyatt Trust, Chair of Ukaria, Chair of Fay Fuller Foundation, Founder & Director of SuperGuardian Pty Ltd and board advisor to a number of private company groups.

### Nicholas Ross

Nicholas joined the Foundation Board in 2014. He is an old scholar (1974). He is the parent of two old scholars (2019 and 2022). He is Chair of the Foundation Capital Campaign Sub-Committee and is a Foundation Fellow. Nicholas is a founding Partner of Knightsbridge Wealth Management, an Australian Institute of Company Directors graduate and holds tertiary qualifications in economics and finance. He is Chairman of the James and Diana Ramsay Foundation and sits on the board of several other charitable foundations.

### Darren Townsend

Darren is a current parent and joined the Foundation Board in 2016. Darren is a specialist Orthodontist and tutors in the Postgraduate Orthodontic Program at The University of Adelaide. He is a Foundation Fellow, member of the School Board and the Parents' and Friends' Association Committee.

### Wendy Wills (Business Director)

Wendy commenced at Pembroke School in the role of Business Director in 2000 and joined the Foundation Board in 2013. She is a Fellow of CPA Australia, Governance Institute of Australia and the Australian Institute of Company Directors with tertiary qualifications in economics, accounting, management, and governance. Wendy is a Foundation Fellow and a member of all the School Board Committees. Wendy is Past National President of Governance Institute of Australia and current Council Chair and Finance Committee member of Kathleen Lumley College Inc.

### Advisors

Director of Advancement: Hannah Bone  
Director of Community Engagement & Indigenous Education: Amanda Bouchier  
Finance Manager: Angeline Naylor  
Philanthropy Manager: Catriona Neil-Dwyer

### Founding Patron

Mrs Margaret H Bennett (Sellars) 1924-2017, Girton (1939), Life Member of the School

# Ways to give

There are many ways to support Pembroke and giving options can be found at our website at [www.pembroke.sa.edu.au/giving](http://www.pembroke.sa.edu.au/giving)

## The Pembroke School Foundation

Donors who contribute \$1000 or more are automatically welcomed as Foundation Members. Members enjoy many benefits including invitations to special events and opportunities to participate in the wider School community.

## Foundation Levels

Member	\$1,000 or greater, but less than \$10,000
Fellow	\$10,000 or greater, but less than \$50,000
Partner	\$50,000 or greater, but less than \$100,000
Benefactor	\$100,000 or greater, but less than \$500,000
Guardian	\$500,000 or greater, but less than \$1m
Governor	\$1m or greater, but less than \$2m
Patron	\$2m or greater

To contact us, please email [development@pembroke.sa.edu.au](mailto:development@pembroke.sa.edu.au) or call +61 8 8366 7094





# Pembroke

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